

## **Program Information**

College:	WellStar College of Health and Human Services
Department:	Social Work and Human Services – Undergraduate
Program:	Nonprofit Management and Social Innovation, Certificate

## **Program Student Learning Outcomes**

Upon completion of this degree from KSU, students will be able to:

- 1. Identify and demonstrate awareness of financial resources and financial management practices of nonprofit organizations.
- 2. Recount the unique characteristics of the nonprofit sector and its management.
- 3. Demonstrate a working knowledge of volunteer and human resource management for nonprofit organizations.
- 4. Recall the stewardship and advocacy roles, responsibilities, and leadership of the board of directors, staff, and volunteers in the development of policies, procedures, and processes by which nonprofits operate and are held accountable.
- 5. Discuss activities that nonprofit organizations use to understand, inform, and influence their various constituencies.
- 6. Identify the basic laws, regulations, and professional standards that govern nonprofit sector operations, including a basic knowledge of risk and crisis management, ethics, and decision-making.
- 7. Effectively apply nonprofit management core competencies in nonprofit and public agency settings (through a field/internship or work-based experience).
- 8. Identify program design, implementation, and evaluation strategies applicable to all nonprofits.
- 9. Utilize cultural competency preparation for professional practice in culturally diverse settings.