

## TAXONOMY OF MICRO-CREDENTIALS

KSU supports four types of micro-credentials. Each type is distinguished by the level of activity required by the learner to obtain the micro-credential.

**Souvenirs** document participation and are best suited for engagement in extra-curricular activities, attendance at one or more events, or active membership in a KSU organization. Participation should be meaningful and value adding for the participant but reflection or a tangible submission from participants not necessary. As a unique type of micro-credential, souvenirs are covered in further detail later in this document.

**Level I Badges\*** document introduction to skills and competencies gained from opportunities for personal, career, and professional development. Level I Badges should demonstrate learning, but not mastery, and involve practicing skills and competencies in a simulated environment. Level I Badges require some artifact to be submitted and assessed by Grantors before being awarded.

**Level II Badges\*** document skills and competencies that have professional and career value. Learner activities should demonstrate mastery of skills and competencies and take place in professional environments. Level II Badges require some artifact to be submitted and assessed by Grantors before being awarded.

**Digital Certificates** indicate the learner has completed a coherent sequence of Badges in an area. There are now two types of digital certificates. The *Digital Certificate (Expert)* shows a learner is qualified and capable of employing a collection of competencies or industry standards in professional environments. Multiple pre-defined Level II Badges may be combined to create a Digital Certificate. The *Digital Certificate (Practiced)* indicates that the learner has demonstrated an introductory level of skill acquisition

\*Both levels of Badges allow learners to pursue distinction, or special recognition. Distinction criteria is determined by the grantor at the time a micro-credential is proposed.

**Table: Kennesaw State University Taxonomy of Micro-credentials**

	SOUVENIR	BADGE – LEVEL I	BADGE - LEVEL II	DIGITAL CERTIFICATE (Practiced)	DIGITAL CERTIFICATE (Expert)
<b>Outcome</b>	<ul style="list-style-type: none"> <li>Aware</li> <li>Attendance</li> <li>Participation</li> </ul>	<ul style="list-style-type: none"> <li>Practiced</li> <li>Achievement</li> <li>Demonstration of learning</li> </ul>	<ul style="list-style-type: none"> <li>Competent</li> <li>Skilled</li> <li>Demonstration of mastery</li> </ul>	<ul style="list-style-type: none"> <li>Practiced</li> <li>Demonstration of learning</li> </ul>	<ul style="list-style-type: none"> <li>Qualified</li> <li>Demonstration of mastery</li> </ul>
<b>Learner Activity</b>	Awareness, Attendance, Physical or Virtual Presence	Demonstration of specific skill, vocabulary, or knowledge in simulated or non-authentic environments	Demonstration of specific skill or competency applicable in professional environments	Demonstration of a collection of skills or competencies	Demonstration of a collection of competencies or industry standards
<b>Assessment</b>	Attendance record	Submission evaluated by an expert for quality or completeness	Submission evaluated by an expert for quality. Should be uploaded to Canvas Credentials as Evidence.	Submission(s) evaluated by an expert for quality or completeness	Submission(s) evaluated by an expert for quality. Should be uploaded to Canvas Credentials as Evidence.
<b>Special Recognition</b>		Distinction option	Distinction option		
<b>Metadata Required</b>			Learner-made artifacts or successful completion of an industry standard exam		Learner-made artifacts or multiple stacked Level II Badges
<b>Approval Required</b>	Student Centered-Owl Life  Faculty/Staff Centered-Micro-Credential Coordinator	Micro-Credential Committee	Micro-Credential Committee	Micro-Credential Committee	Micro-Credential Committee